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United Nations Support Mission in Libya

Report of the Secretary-General

Addendum

Summary

The present report contains the proposed resource requirements for 2012 for the United Nations Support Mission in Libya. The estimated requirements for 2012 for the Mission amount to $32,575,800 net ($36,145,200 gross).

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Background, mandate and objective

1. The inter-agency task force for Libya was established on 13 April 2011 to provide the United Nations system with a forum in which to exchange information on ongoing activities and prepare for future engagement in Libya. Under the leadership of the Special Adviser to the Secretary-General to coordinate post-conflict planning of the United Nations system for Libya, Secretariat departments and offices and United Nations agencies, funds and programmes, as well as the World Bank and the International Organization for Migration, have participated in an integrated process for post-conflict pre-assessment and planning for Libya.

2. On 7 September 2011, the Secretary-General, in a letter to the Security Council (S/2011/542), requested the establishment of an integrated United Nations Support Mission in Libya (UNSMIL) to provide urgent advice and assistance in the areas of priority identified by the Libyan authorities, coordinate internal assistance and undertake further consultations and assessments on the future scope of longer-term United Nations assistance in Libya. UNSMIL is guided by the principles of national ownership, speed of response and rapid delivery, and effective coordination of international assistance. On 16 September, the Security Council adopted resolution 2009 (2011) establishing UNSMIL, which is mandated to assist and support Libyan national efforts:

(a) To restore public security and order and promote the rule of law;

(b) To undertake inclusive political dialogue, promote national reconciliation and embark upon the constitution-making and electoral processes;

(c) To extend State authority, including through strengthening emerging accountable institutions and restoring public services;

(d) To promote and protect human rights, particularly for those belonging to vulnerable groups, and support transitional justice;

(e) To take the immediate steps required to initiate economic recovery;

(f) To coordinate support that may be requested from other multilateral and bilateral actors as appropriate.

3. In a letter dated 4 October 2011, the Advisory Committee on Administrative and Budgetary Questions concurred with the request from the Controller, pursuant to the terms of the General Assembly resolution 64/246 on unforeseen and extraordinary expenses, to enter into commitments in an amount not to exceed $10 million. The commitment authority provided for the immediate resource requirements of UNSMIL during the initial mandate period of three months, including an interim staffing complement of 196 temporary positions, comprising 146 international and 50 national staff, to be deployed in a phased manner to Tripoli and Benghazi.

Planning assumptions

4. The initial mandate of UNSMIL is for three months, until 16 December 2011, covering the priority areas in which the expertise of the United Nations is urgently needed to support Libyan efforts. It is also expected that during the period further consultations with the Libyan interlocutors will be undertaken to define the full

scope and nature of United Nations support, which will be set out in the report to be submitted to the Security Council in December 2011. Any such support will be aimed at reinforcing Libya's own efforts to build partnerships, strengthen capacity, enhance transparency and improve the functioning of public institutions and governance, and the capacity of national authorities to direct and implement new policies and plans will need to be taken into account. Pending the recommendations contained in that report and subject to further deliberations by the Council, the present proposal is based on the continuation of the existing mandate provided under resolution 2009 (2011).

5. UNSMIL will be based, at a minimum, in Tripoli and Benghazi, with the majority of staff deployed to Tripoli, and will operate under the authority of the Special Representative of the Secretary-General. The Mission will have a total staffing complement of 242 personnel (125 substantive, 53 support and 64 security personnel). In order to respond to the Libyan authorities' request for United Nations assistance and support, the Mission's staffing structure comprises staff with a high level of substantive expertise and experience. Senior staff will provide technical advice to Libyan interlocutors on a range of complex and politically sensitive issues on which the Libyan authorities have already requested assistance, including the rule of law, the constitution-making and electoral processes and transitional justice. Senior staff are also required to support the efforts of Libya to ensure the coherent, consistent and comprehensive coordination of the international community's support to Libya. The international community's past experience with providing support in conflict and post-conflict situations has shown that timely, high-quality, context-based advice is critical to initiating a successful trajectory for post-conflict recovery. In addition, UNSMIL will take the lead in the assessment by the United Nations of the continuing needs of the Libyan people and the evolving role of UNSMIL and, as such, requires staff of sufficient seniority and expertise. As this assessment continues, the Mission will continue to monitor and refine its staffing needs and structure.

6. The mission support staffing requirements of UNSMIL incorporate the principles of the global field support strategy, and existing capacities will be leveraged in order to achieve efficiencies and lighten the deployment footprint in Libya. In this regard, critical administrative support will be delivered from the United Nations Logistics Base at Brindisi, Italy (UNLB), which will also be the staging point for deployment and training and will provide ongoing administrative support and logistics coordination, with only a relatively small mission support component deployed to Libya. Of the proposed mission support complement of 53 personnel, 15 positions are to be deployed to Brindisi to augment the capacity of UNLB to support UNSMIL.

7. The staffing table also proposes a robust security personnel presence in recognition of the security situation. Furthermore, while every effort will be made to recruit and rapidly deploy staff with the relevant language skills, the urgency of the situation and past experience point to the critical need for an appropriate interpretation capacity. To augment the existing capacity, the establishment of a small Translation and Interpretation Unit within the staffing complement of the Mission is planned, with any surge capacity requirements to be outsourced.

8. It is assumed that in 2012 there will be no construction programme and that appropriate premises will be provided by the Government or will be available

commercially to meet the immediate requirements. In this context, the Mission is also expected to benefit from the transfer of assets from liquidating missions, in particular the United Nations Mission in the Sudan, and as a result only minimal requirements are proposed for the acquisition of new assets.

9. The need to deploy in two locations a significant distance apart coupled with the need to provide a liaison capacity outside of Libya between key interlocutors and the senior leadership of the Mission will require a dedicated fixed-wing aircraft.

Component 1: promoting public safety, the rule of law and human rights

10. UNSMIL will support the Libyan authorities in developing plans and policies on the strengthening of public safety, in particular policing, the functioning of the judicial system, the rule of law and human rights, in close cooperation with United Nations agencies, funds and programmes, multilateral and bilateral partners and Libyan civil society. The Libyan authorities have articulated their initial needs for United Nations technical expertise in professionalizing their law enforcement and judicial sector to ensure a safe and secure environment based on the rule of law and respect for human rights. The clearance of mines and unexploded ordnance and the management of both heavy and light weapons, as well as the integration or demobilization of fighters who took part in the conflict, will contribute to those objectives and have been identified as key priorities of the Libyan authorities. Both Libyan authorities and representatives of civil society have expressed their strong desire to promote and protect human rights and, in this respect, have stressed the need to address transitional justice issues as a matter of priority. The details of UNSMIL support will be further refined on the basis of discussions with the Libyan authorities, Libyan civil society and other partners, including through the coordinated assessments scheduled during the first half of 2012.

Component 2: facilitating inclusive political dialogue, national reconciliation and electoral processes

11. The measures to be taken are intended to support the Libyan authorities in successfully implementing the electoral milestones in accordance with the calendar set out in the constitutional declaration and to facilitate an inclusive political process that could at the same time support national reconciliation efforts. UNSMIL will deploy electoral experts to assist the Libyan authorities in the drafting of necessary legislation, the establishment of electoral management bodies and other necessary prerequisites, such as the development and adoption of a budget. UNSMIL will assist the relevant Libyan institutions in the implementation of the ambitious 240-day electoral calendar, which commenced with the declaration of liberation on 23 October. Electoral assistance activities will include boundary delimitation, candidate vetting, voter registration (including links to the Libyan family book system), the creation of lists for special voting (military personnel, hospital patients, prisoners and certain categories of civil servants), the provision of polling staff, security, the monitoring of media campaigns, the registration of internally displaced persons for absentee voting and out-of-country voting and legal processes related to appeals on electoral issues and the certification of results.

12. Enhancing social and political inclusion will require UNSMIL to undertake extensive political outreach by seeking opportunities to advance political awareness as well as civil society participation and engagement with the unfolding political process in the country. A more active and vibrant Libyan civil society will ensure that its perceptions and concerns inform the political, electoral and constitutional drafting processes. Towards this end, UNSMIL will seek to build a network of partnerships to support those processes. The work of UNSMIL will be underpinned by the provision of good offices in support of Libyan efforts aimed at an inclusive political process and national reconciliation.

Component 3: promoting the extension of State authority and economic recovery

13. UNSMIL will provide advice and other technical support to the Libyan authorities to ensure the equitable distribution of social services and to promote inclusive economic growth opportunities. This will be done in close coordination with the United Nations agencies, funds and programmes, multilateral and bilateral partners and Libyan civil society.

14. The objective, expected accomplishments and indicators of achievement of UNSMIL are presented below.

Objective: To assist the Libyan transitional authorities in their efforts to manage a peaceful, orderly and democratic transition process to meet the aspirations of the Libyan people

Component 1: promoting public safety, the rule of law and human rights

Expected accomplishments	Indicators of achievement
(a) Improved public safety and respect for the rule of law	(a) (i) Development and implementation of the strategic development plan for the Libyan police *Performance measures* Plan has been approved by the Minister of Interior and is in the implementation phase Actual 2010: not applicable Estimate 2011: not applicable Target 2012: development 100 per cent; implementation 30 per cent (ii) Development of a national strategic plan to ensure safety, security and humane treatment in the corrections sector of Libya *Performance measures* Actual 2010: not applicable Estimate 2011: not applicable

	Target 2012: one strategic plan
	(iii) Development of a national policy on weapons registration and storage
	Performance measures
	Actual 2010: not applicable
	Estimate 2011: not applicable
	Target 2012: one policy paper

Outputs

- Advice provided to the Libyan authorities through weekly meetings on strategic policy development and coordination of international assistance for the police, justice and corrections sectors
- Ten train-the-trainer courses for the Libyan police and other law enforcement agencies
- Four standardized guidance materials on institutional and capacity development of the Libyan police
- Coordination of the delivery of multilateral police capacity-building assistance
- Advice provided to the Libyan authorities, through weekly meetings, on the constitutional, legal and institutional frameworks; the functioning, independence and oversight of the judiciary; and the effective administration of justice, including corrections
- Technical advice provided to the Ministry of Defence on the establishment of a national authority on mine action and on the effective coordination of the surveying and clearance of mines and unexploded ordnance
- Technical advice provided to the Libyan authorities on the clearance of mines and the removal of unexploded ordnance
- Technical advice provided to the Ministries of Defence and Interior on the management of weapons, disarmament and demobilization/integration of militia members

Expected accomplishments	Indicators of achievement
(b) Strengthened Libyan institutional capacity to protect and promote human rights	(b) (i) Increased number of new Government policies, regulations and legislation addressing human rights issues
	Performance measures
	Actual 2010: not applicable
	Estimate 2011: not applicable
	Target 2012:10 statements of policy, regulations or legislation
	(ii) Inclusion of a provision on the establishment of a national human rights institution in the draft constitution or the adoption of a law by Parliament

	Performance measures
	Actual 2010: not applicable
	Estimate 2011: not applicable
	Target 2012: one draft provision or adoption of a law by Parliament
	(iii) Development of a network of human rights defenders
	Performance measures
	Actual 2010: not applicable
	Estimate 2011: not applicable
	Target 2012: network of human rights defenders established and functional
	(iv) Development of a national human rights protection priority plan, including monitoring human rights violations and addressing them with relevant national and local authorities
	Performance measures
	Actual 2010: not applicable
	Estimate 2011: not applicable
	Target 2012: one plan

Outputs

- **Mapping of the justice and police sectors to identify their strengths and weaknesses on human rights issues**
- **Five workshops for the Libyan police on human rights and police accountability**
- **Provision of human rights input to strategies to strengthen the justice, corrections and security sectors**
- **Advice on the establishment of human rights monitoring mechanisms**
- **Assessment of the capacity-building needs of civil society and the preparation of programmes for capacity-building**
- **10 consultations with national stakeholders on the establishment of a national human rights institution**
- **Monthly visits to monitor key detention facilities and court proceedings**

Expected accomplishments	Indicators of achievement
(c) Transitional justice mechanisms established	(c) (i) Development of a plan for national consultations on transitional justice *Performance measures* Actual 2010: not applicable Estimate 2011: not applicable Target 2012: one plan for national consultations (ii) The participation of civil society, in particular victims, women and vulnerable and marginalized groups, in the transitional justice process is secured *Performance measures* Actual 2010: not applicable Estimate 2011: not applicable Target 2012: 12 consultations in 6 locations with civil society representatives, victims and vulnerable and marginalized groups

Outputs

- Monthly meetings held with relevant ministries (including Justice and Interior) to discuss the development, implementation and evaluation of transitional justice strategies
- Printing and dissemination of materials on transitional justice in Arabic and minority languages
- Advice and technical assistance provided to the Libyan authorities to document and collect evidence that may be used in future judicial and non-judicial accountability processes

Component 2: facilitating inclusive political dialogue, national reconciliation and the electoral process

Expected accomplishments	Indicators of achievement
(a) A Libyan electoral management body conducts electoral processes as set out in the constitutional declaration for the transitional period	(a) (i) A regulatory framework for electoral events is in place *Performance measures* Actual 2010: not applicable Estimate 2011: 2 laws adopted Target 2012: 2 laws and 10 regulations adopted (ii) An electoral management body is functional throughout the country *Performance measures* Actual 2010: not applicable

	Estimate 2011: main office established and staffed
	Target 2012: office established and staffed in each electoral region
	(iii) Eligible voters can exercise their right to vote
	Performance measures
	Actual 2010: not applicable
	Estimate 2011: the electoral management body starts drawing up a voter registry
	Target 2012: a credible and comprehensive voter registry is completed
	(iv) Electoral events are held as set out in the constitutional declaration
	Performance measures
	Actual 2010: not applicable
	Estimate 2011: not applicable
	Target 2012: a national council is elected

Expected accomplishments	**Indicators of achievement**
(b) Inclusive political dialogue and national reconciliation processes	**(b) (i) Growth and empowerment of a civil society that actively engages with the political process, which can effectively influence the political, electoral and constitutional drafting processes**
	Performance measures
	Actual 2010: not applicable
	Estimate 2011: not applicable
	Target 2012: establishment of three sector-based advocacy groups, including on women, youth and minorities
	(ii) Development of a strategy for a national political dialogue with inputs from youth, women and minorities
	Performance measures
	Actual 2010: not applicable
	Estimate 2011: not applicable
	Target 2012: one strategy

	(iii) Development of a media strategy to encourage Libyans to participate in the political life of the country *Performance measures* Actual 2010: not applicable Estimate 2011: not applicable Target 2012: one media strategy

Component 3: promoting the extension of State authority and economic recovery

Expected accomplishments	Indicators of achievement
(a) Enhanced accountability and transparency of institutions	(a) (i) Development and implementation of a national plan to strengthen public administration throughout Libya at all levels *Performance measures* Actual 2010: not applicable Estimate 2011: not applicable Target 2012: development: 100 per cent; implementation: 30 per cent (ii) Increased percentage of women at decision-making levels participating in the country's public administration *Performance measures* Actual 2010: not applicable/not available Estimate 2011: not applicable/not available Target 2012: 30 per cent

Outputs

- Provision of analysis and advice as well as reporting (quarterly) on equitable service delivery
- Advocacy, awareness campaigns and training programmes for the inclusion of women in decision-making positions in public administration
- Policy, programmatic and financial alignment of the United Nations system behind the public administration of Libya and social service priorities

Expected accomplishments	Indicators of achievement
(b) Restoration of public services for Libyans	(b) (i) Percentage of population accessing State-provided water and electricity services *Performance measures* Actual 2010: not applicable Estimate 2011: not applicable Target 2012: 100 per cent (ii) Civil service law, policies and procedures are reviewed *Performance measures* Actual 2010: not applicable Estimate 2011: not applicable Target 2012: civil service law and procedures and code of conduct that reflect new demands on civil service are adopted

Outputs

- Provision of analysis and advice as well as reporting (quarterly) to ensure the modernization of public administration
- Policy, programmatic and financial alignment of the United Nations system behind the service priorities of Libya

Expected accomplishments	Indicators of achievement
(c) Return to pre-conflict economic growth with benefits accruing to an increasing number of Libyans	(c) (i) Improved gross domestic product per capita *Performance measures* Actual 2010: $14,000 Estimate 2011: 47 per cent decline Target 2012: return to 2010 level (ii) Decrease in youth unemployment *Performance measures* Actual 2010: 35.4 per cent Estimate 2011: increased percentage (data not available) Target 2012: decrease by 20 per cent from 2010

Outputs

- Analysis of economic opportunities, international assistance and investment for political and economic authorities
- Two high-level meetings to finalize and follow through on priorities and actions emerging from the coordinated assessments of Libya
- Coordination of international assistance through, inter alia, monthly co-chairing of the high-level aid coordination committee

External factors

15. It is expected that the objectives will be met and the expected accomplishments achieved provided that: (a) the international community remains engaged with Libya and provides the necessary support for the restoration of public services; (b) the political and security situation create an environment conducive to the implementation of reforms and the return of economic growth.

Resource requirements

(Thousands of United States dollars)

	1 January 2010-31 December 2011		*Requirements for 2012*			
Category	*Appropriations*[a] *(1)*	*Estimated expenditure (2)*	*Total (3)*	*Non-recurrent (4)*	*Total requirements for 2011 (5)*	*Variance 2011-2012 (6)=(3)-(5)*
Civilian personnel costs	1 619.4	1 619.4	21 801.1	—	1 619.4	20 181.7
Operational costs	8 342.1	8 342.1	10 774.7	3 125.1	8 342.1	2 432.6
Total	**9 961.5**	**9 961.5**	**32 575.8**	**3 125.1**	**9 961.5**	**22 614.3**

[a] Represents the commitment authority with the concurrence of the Advisory Committee on Administrative and Budgetary Questions.

16. The estimated requirements for the United Nations Support Mission in Libya for a one-year period ending 31 December 2012 amount to $32,575,800 net ($36,145,200 gross), which provides for salaries and common staff costs ($21,801,100) for a staffing complement of 242 positions; travel of staff ($779,700); facilities and infrastructure ($998,100); ground transportation ($664,500); air transportation ($1,996,100); communications ($2,628,100); information technology ($1,489,100); medical expenses ($353,700); and other services, supplies and equipment ($1,865,400).

Staffing requirements

	Professional and higher categories									*General Service and related categories*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Subtotal***	*Field/ Security Service*	*General Service*	***Subtotal***	*National Professional Officer*	*Local level*	*United Nations Volunteers*	***Total***
Proposed 2012	1	1	3	8	13	41	32	2	**101**	63	—	**164**	16	60	2	**242**

17. It is proposed that the Mission comprise 242 positions, as follows:

(a) Office of the Special Representative of the Secretary-General (5 positions): the immediate office of the Special Representative of the Secretary-General will be responsible for the overall management of the Mission and the implementation of its mandate towards assisting and supporting recovery efforts in Libya. The office will comprise the Special Representative of the Secretary-General, two Special Assistants (P-5 and P-4) and two Personal Assistants (Field Service);

(b) Public Information and Communications Section (7 positions): the Section will provide objective and accurate information about the work of the Mission to Libya, regional and international audiences in order to promote understanding of and support for the work of UNSMIL. The Office will comprise one Chief Public Information Officer (D-1), one Senior Public Information Officer/Spokesperson (P-5), one Public Information Officer (P-3), three National Programme Officers (National Professional Officer) and one Administrative Assistant (Field Service);

(c) Office of the Deputy Special Representative of the Secretary-General (9 positions): the Office is responsible for coordinating and implementing United Nations support for the national recovery and development efforts and ensuring coherence between the Mission and the wider United Nations system. The Office will ensure effective planning, coordination and implementation of the recovery efforts of the United Nations system in Libya. The Office comprises the Deputy Special Representative of the Secretary-General (Assistant Secretary-General), one Chief Economic Adviser (D-1), one Special Assistant (P-4), one Personal Assistant (Field Service), one Senior Coordination Officer (P-5), two Coordination Officers (P-4, P-3), a National Programme Officer (National Professional Officer) and an Administrative Assistant (Local level);

(d) Office of the Chief of Staff (14 positions): the Office will ensure the effective direction, management and implementation of UNSMIL operations and its mandate. The Office will include the Translation and Interpretation Unit, the Senior Legal Adviser and the Strategic Planning Section and will comprise the Chief of Staff (D-2), a Senior Legal Adviser (P-5), a Senior Strategic Planner (P-5), a Programme Officer (P-4), a Strategic Planner (P-4), the Head of the Translation and Interpretation Unit (P-4), a Translator/Interpreter (P-3), four Translators (National Professional Officer), two National Programme Officers (National Professional Officer) and one Administrative Assistant (Local level);

(e) Political Affairs Division (13 positions): the Division will monitor and assess political developments in Libya, formulate political strategies and carry out in-depth analysis of political developments with respect to the implementation of

the political mandate of UNSMIL and identify entry points to further advance national dialogue and reconciliation. The Division comprises a Chief Political Adviser (D-2), two Senior Political Affairs Advisers (P-5), five Political Affairs Officers (3 P-4, 2 P-3), three Administrative Assistants (Field Service) and two National Programme Officers (National Professional Officer);

(f) Information Analysis Section (2 positions): the Section will provide UNSMIL with a dedicated capacity to monitor developments and understand the operational environment on a continuous basis. The Section comprises a Senior Information Analyst (P-5) and an Information Analyst (P-3);

(g) Electoral Assistance Section (51 positions): the Section will focus on efforts to establish Libyan institutional frameworks to conduct technically sound electoral processes that are seen as credible and are accepted by the Libyan people. In addition, the Section will provide technical advice and support on a range of electoral issues, with the immediate priorities being to support Libyan authorities in establishing an electoral legal framework and an electoral management body. Core activities will also include providing expertise on the conversion of the civil registry into a viable list of voters. The Section is headed by a Chief Electoral Adviser (D-2), supported by a Planning Officer (P-4), an Administrative Officer (Field Service) and two Administrative Assistants (Local level). Electoral legal support will be provided by one P-5 and one P-4 positions; electoral operations will be supported by one P-5, six P-4 and seven P-3 positions and two United Nations Volunteers; external relations will be supported by one P-5, two P-4 and two P-3 positions; public outreach will be supported by two P-4 and one P-3 positions; and elections programme management will be supported by five P-4 and two P-3 positions. One Electoral Officer (P-4) will provide backstopping support in New York and support the review and development of plans and strategies. The Section will also comprise 12 national staff (Local level) to provide linguistic and administrative support;

(h) Human Rights Section (5 positions): the Section will work with the Libyan people to respond to critical human rights challenges. The Section comprises a Chief Human Rights Adviser (D-1), a Human Rights Officer for transitional justice and the rule of law (P-5), a Human Rights Officer (P-4), an Administrative Assistant (Field Service) and a National Human Rights Officer (National Professional Officer);

(i) Rule of Law Section (5 positions): the Section will support the Government of Libya in coordinating policy development for the justice and corrections sectors. The Section comprises the Chief Rule of Law Adviser (D-1), a Judicial Affairs Officer (P-4), a Corrections Officer (P-4), an Administrative Assistant (Field Service) and a National Programme Officer (National Professional Officer);

(j) Disarmament, Demobilization and Reintegration Section (4 positions): the Section will offer technical assistance to Libyan authorities on arms control, weapons management and disarmament-related matters. The Section comprises the Chief Disarmament, Demobilization and Reintegration Adviser (D-1), a Small Arms and Light Weapons Officer (P-4), a Disarmament, Demobilization and Reintegration Officer (P-4) and an Administrative Assistant (Field Service);

(k) Security Sector Section (3 positions): the mandate of the Mission is to restore security and order and promote the rule of law. The Section comprises the

Chief Security Sector Adviser (D-1), a Security Sector Officer (P-4) and a Administrative Assistant (Field Service);

(l) Police Section (4 positions): the Section will be responsible for providing overall advice to UNSMIL leadership and the Libyan authorities on police matters. The Section comprises a Senior Police Adviser (D-1), two Police Liaison Officers (P-4) and an Administrative Assistant (Field Service);

(m) Military Liaison Office (3 positions): the Office will advise the Special Representative of the Secretary-General on military matters and comprises a Senior Military Liaison Adviser (P-5), a Military Liaison Adviser (P-4) and an Administrative Assistant (Field Service);

(n) Security Section (64 positions): the Section will provide critical security functions to all persons in Libya for whom the United Nations security management system applies. The Section will include Security Section Management (1 Field Service, 1 Local level); Security Plans and Liaison (1 P-3); Security Information Coordination (1 P-4, 1 P-3, 1 Field Service, 1 National Professional Officer); the Security Operations Centre (2 P-3, 4 Field Service, 10 Local level); Protective Services (17 Field Service, 6 Local level); Aviation Security (2 Field Service, 2 Local level); Security Training (2 Field Service); Special Investigations (3 Field Service, 3 Local level); Pass and Identification (2 Field Service, 2 Local level); and Security Administration, Logistics and Information Technology (1 Field Service, 1 Local level);

(o) Mission Support Division (53 positions): the Division will provide all technical and administrative support to the Mission. It will include the Office of the Chief of Mission Support (1 D-1, 1 P-4, 1 P-3, 1 Field Service, 2 Local level); the Personnel Section (1 P-4, 1 P-3, 3 Local level); the Budget and Finance Section (1 P-3, 3 Field Service); the Procurement Section (2 P-3, 1 National Professional Officer); the Communications and Information Technology Section (1 P-4, 3 Field Service, 4 Local level); the Supply Section (1 P-3, 2 Field Service, 2 Local level); the Air Transportation Section (1 P-3, 1 P-2, 1 Field Service); the Medical Section (1 P-4, 1 Field Service); the Engineering and Facilities Management Section (1 P-3, 3 Field Service, 2 Local level); the Transportation and Movement Section (1 P-3, 2 Field Service, 6 Local level); and the Geographic Information Section (1 P-3, 1 P-2).